

State Civil Service Commission

# Master's DEGREE Careers



Fall/Winter 2016

Visit our website  
[WWW.SCSC.PA.GOV](http://WWW.SCSC.PA.GOV)



Visit  
[www.scsc.pa.gov](http://www.scsc.pa.gov)



# SCSC Offices & Test Centers

## SCSC Office & Test Center

### Harrisburg

Strawberry Square Complex  
320 Market Street, 2<sup>nd</sup> Floor  
P.O. Box 569  
Harrisburg, PA 17108  
Phone (717) 783-3058\*

### Philadelphia

110 North 8th Street  
Suite 503  
Philadelphia, PA 19107  
Phone (215) 560-2253\*

### Pittsburgh

411 7th Avenue  
Room 410  
Pittsburgh, PA 15219  
Phone (412) 565-7666\*

## Test Center Only

### **Erie Test Center**

155 West 8th Street, Suite LL1  
Erie, PA 16501

### **Johnstown Test Center**

at the Hiram G. Andrews Center  
727 Goucher Street  
Johnstown, PA 15905

### **Lock Haven Test Center**

8 North Grove Street  
Lock Haven, PA 17745

### **Scranton Test Center**

at the Lackawanna County PA CareerLink  
135 Franklin Avenue  
Scranton, PA 18503

If you have questions about testing at one of these locations, call (717) 787-2935.\*

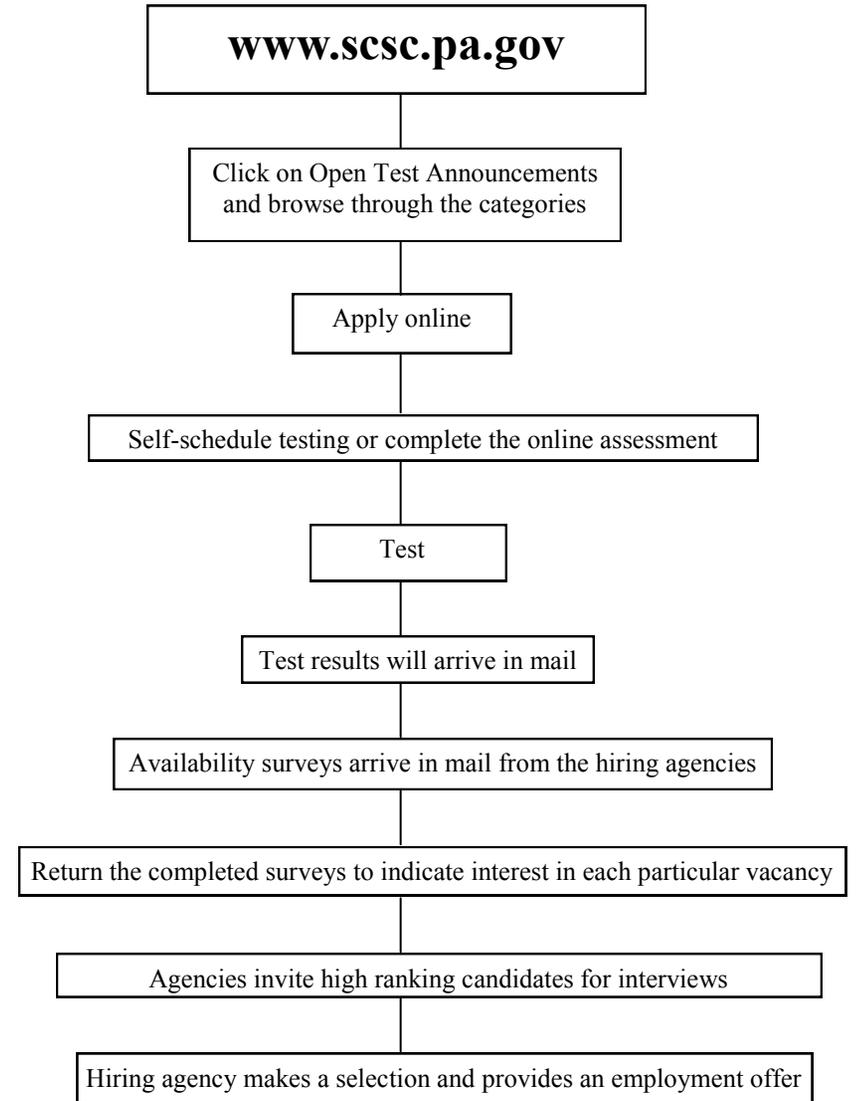
\*Telecommunications Relay Service (TRS): 711  
(hearing and speech disabilities or other individuals)

Prepared by:

State Civil Service Commission  
Bureau of Employment Services  
8/2016

**Pennsylvania is proud to be an equal opportunity employer  
supporting workforce diversity.**

# Civil Service Applicant Hiring Process



# Important Links

The State Civil Service Commission provides links to many helpful resources to aid in your job search. Here are a few sites you may wish to visit to obtain additional information. Unless otherwise noted, please start at [www.scsc.pa.gov](http://www.scsc.pa.gov).

## Frequently Asked Questions

Job Seekers > Civil Service FAQs

## High School and College Career Booklets

Job Seekers > Job Opportunities for Graduates

## Information for Applicants with Disabilities

Job Seekers > Applicants with Disabilities

## Bilingual Employment Opportunities

Job Seekers > Career Paths > Bilingual Needs

## Veterans' Preference

Veterans' > Veterans' Preference

## Pay Scales

Job Seekers > Open Test Announcements (then click on a particular category) > Resources (on right side of screen)

## State Employee Benefits

Go to [www.employment.pa.gov](http://www.employment.pa.gov), click on "Why PA" tab

## Non-Civil Service Employment Opportunities

Go to [www.employment.pa.gov](http://www.employment.pa.gov), click on "PA Jobs" tab

# About this publication

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Looking for a job can be overwhelming. Designed to help you in your search, this publication highlights only a few of the civil service opportunities available in Commonwealth and local government agencies. Please note that job titles open and close every two weeks, so there may be new opportunities available in addition to those featured in this booklet. Please log on to [www.scsc.pa.gov](http://www.scsc.pa.gov) for additional job titles and specific details.

This document's target audience is individuals who hold a master's degree or graduate school credits in a specific discipline with no related work experience. Many job titles offer multiple ways to qualify based on certain combinations of education and experience. Please refer to individual test announcements for information on other ways to qualify. You are encouraged to apply for all job titles for which you qualify, based on your own unique combination of education and experience. **Note:** Be sure to also check out the **Bachelor's Degree Careers** booklet to view additional open job titles for which only a bachelor's degree in a specific discipline is required.

At the time of application, Pennsylvania residency is required if not otherwise noted.

Salaries and benefits for local government positions vary by county. For specific compensation information, please contact the individual county offices.

The Commonwealth is continuously searching for people with bilingual skills. Be sure to indicate if you are bilingual on each of your applications.

# Journey to a Career

**Bryan Miller, P.E., Assistant District Bridge Engineer – Design**  
Pennsylvania Department of Transportation (PennDOT)  
Engineering District 3-0



Bryan Miller graduated in 2002 from the University of Pittsburgh with a Bachelor of Science Degree in Civil Engineering. He earned a Master of Science Degree in Civil Engineering from the University of Pittsburgh in 2003 with an emphasis on structures and had the privilege of presenting his thesis at the Structural Stability Research Council annual conference. He also had a paper based on his research published in the American Institute of Steel Construction Engineering Journal. Bryan worked as an Engineering, Scientific, and Technical Intern (ESTI) for four summers while completing his degrees. During his final summer as a college student, Bryan had the unique opportunity to assist in the design of Pennsylvania's first corrugated web steel I-girder bridge.

Bryan began his career with PennDOT full-time in 2003 as a Civil Engineer Trainee at Engineering District 3-0 in Montoursville. He gained experience during the one year training program in each of the district's units. Upon completion of the training program, Bryan was assigned to be the bridge analysis engineer in the bridge inspection unit. He became a certified bridge safety inspector and helped develop criteria to be used for bridge programming for future bridge preservation and maintenance.

In 2005, Bryan was reassigned to the bridge design unit where he designed and analyzed complex rehabilitation projects including steel, concrete, and timber repairs. He completed hydrologic and hydraulic studies and reports and designed new steel and concrete bridges. In 2007, Bryan was promoted within the bridge design unit as a project manager. In this capacity, he used innovative designs to minimize project impact on the public, including the use of a prefabricated steel I-beam superstructure to minimize a detour duration.

Currently, Bryan is the Assistant District Bridge Engineer for design in District 3. He is responsible for the management of bridge designs within the district completed by both in-house staff and by engineering consultants. Bryan assists in the development of the Transportation Improvement Program (TIP) every two years. He finds a great sense of accomplishment with the overall improvement in the condition of the district's 2,900 state owned bridges. Under Bryan's leadership, the district continues to meet its goals of reducing the number of structurally deficient and load posted bridges.

# Internships & Summer Employment

## **Orientation and Mobility Intern**

**\$35,364**

-listed under "Vision Rehabilitation Therapist Intern and Orientation and Mobility Intern Programs"

**Minimum Requirements** – Current enrollment in the final semester of an accredited college or university bachelor's or master's degree program or certificate program in orientation and mobility. PA residency is NOT required.

**Necessary Special Requirement** – Authorization by the college or university for the student to participate in the Commonwealth's Orientation and Mobility Intern Program. Upon entering the internship, the student must be enrolled in the final semester of the appropriate degree or certificate program.

## **Vision Rehabilitation Therapist Intern**

**\$35,364**

-listed under "Vision Rehabilitation Therapist Intern and Orientation and Mobility Intern Programs"

**Minimum Requirements** – Current enrollment in the final semester of an accredited college or university bachelor's or master's degree or certificate program in rehabilitation teaching, vision rehabilitation therapy, teacher of the visually impaired, or education with a concentration in visual impairment. PA residency is NOT required.

**Necessary Special Requirement** – Authorization by the college or university for the student to participate in the Commonwealth's Vision Rehabilitation Therapist Intern Program. Upon entering the internship, the student must be enrolled in the final semester of the appropriate degree or certificate program.

## **Vocational Rehabilitation Counselor Intern**

**\$35,364**

**Minimum Requirements** – Current enrollment in the final year of a master's degree program in vocational rehabilitation counseling, rehabilitation education, or rehabilitation administration. PA residency is NOT required.

**Necessary Special Requirement** – Authorization by the college or university for the student to participate in the Commonwealth's Vocational Rehabilitation Counselor Intern Program. Upon entering the internship, the student must be enrolled in the final semester of the appropriate master's degree program.

See our **Featured Vacancies** section  
on the Open Test Announcements page  
for a sampling of current **vacancies** and apply today!

# Social & Employment Services

## continued

### **Vision Rehabilitation Therapist** \$45,692

**Minimum Requirements** – Successful completion of an approved college or university program in rehabilitation teaching of the blind or visually impaired, vision rehabilitation therapy, teacher of the visually impaired, or education with a concentration in visual impairment, and completion of a practicum. PA residency is NOT required.

**Note:** Candidates in the last semester of an acceptable degree program may apply and be placed on the eligible list. Such candidates must submit a copy of their most recent transcript and a letter from their department chairperson verifying that they are in good academic standing and their expected graduation date. They must submit proof of graduation at the time of employment.

### **Vocational Rehabilitation Counselor** \$45,692

**Minimum Requirements** – A master's degree in vocational rehabilitation counseling, rehabilitation education, or rehabilitation administration. PA residency is NOT required.

### **Vocational Rehabilitation Counselor, Deaf and Hard of Hearing**

-listed under "Vocational Rehabilitation Counselors" \$45,692

**Minimum Requirements** – A master's degree in vocational rehabilitation counseling, rehabilitation education, or rehabilitation administration. PA residency is NOT required.

**Necessary Special Requirement** – Ability to communicate at the intermediate sign communication level as determined by the Sign Communication Proficiency Interview evaluation approved by the Pennsylvania Office of Vocational Rehabilitation.

### **Vocational Adjustment Services Supervisor** \$45,692

-listed under "Supervisors in Therapeutic Services"

**Apply no later than November 19, 2016.**

**Minimum Requirements** – Two years of professional experience in the field of vocational adjustment services and graduation from a four year college or university with major coursework in vocational rehabilitation; vocational education or counseling, or a related human services field. Sixty graduate credits with a major in anthropology, counseling, criminology, gerontology, human behavior, psychology, social work/social welfare, sociology, education (art, dance, music, physical, special, elementary, vocational, etc.), professional nursing, rehabilitation (vocational, occupational, physical), and therapy (art, dance, music, occupational, physical, vocational, recreation, etc.) may be substituted for the required experience.

# Jobs for Any Major

### **Veterans Employment Representative 2** \$40,039

(Qualified applicants are also encouraged to apply for the 1 level.)

**Minimum Requirements** – Five years of responsible public contact work in veterans' affairs or employment service work. College-level training may be substituted for the required experience on a year-for-year basis.

**Necessary Special Requirement** – Completion of service in a branch of the United States Armed Forces, separated under honorable conditions.

## Administration, Accounting & Fiscal Control

### **Auditor 2** \$45,692

(Qualified applicants are also encouraged to apply for the 1 level.)

**Minimum Requirements** – A master's degree in accounting, finance, or a closely related field.

### **Budget Analyst 1** \$39,492

**Budget Analyst 1 (Local Government) Salary varies by county**

**Minimum Requirements** – One year of graduate coursework in accounting, finance, business administration, or closely related areas.

### **Business Analyst 2** \$45,066

**Minimum Requirements** – A master's degree in business administration, information technology, or a closely related field.

### **Corporation Tax Officer 1** \$40,039

-listed under "Accountants, Fiscal Officers, and Corporation Tax Officer 1"

**Minimum Requirements** – A master's degree in accounting or finance.

### **County Fiscal Officer 1 (Local Government)** Salary varies by county

-listed under "Accountants, Fiscal Officers, and Corporation Tax Officer 1"

**Minimum Requirements** – A master's degree in accounting, finance, or a closely related field.

# Administration, Accounting & Fiscal Control continued

## **Environmental Planner 1**

**\$40,039**

-listed under "Planners and Environmental Planners"

**Minimum Requirements** – A master's degree in environmental planning.

## **Fixed Utility Financial Analyst 1**

**\$40,939**

-listed under "Accountants, Fiscal Officers, and Corporation Tax Officer 1"

**Minimum Requirements** – A master's degree in accounting, economics, finance, or business administration.

## **Human Resource Analyst 2 (General)**

**\$45,066**

**(Qualified applicants are also encouraged to apply for the 1 level.)**

**This examination is scheduled to open in the near future.**

**Please watch our website, [www.scsc.pa.gov](http://www.scsc.pa.gov), for details.**

**Minimum Requirements** – One year of experience in the performance of professional human resource duties and a bachelor's degree. Graduate coursework in human resources; public, business, or hospital administration; labor or industrial relations; industrial engineering; management; any field of psychology (industrial/organizational, assessment, educational, applied, etc.); any field of law (employment, criminal, corporate, etc.); educational or vocational counseling; or other fields closely related to human resources may be substituted for professional level experience on a year-for-year basis.

## **Human Resource Analyst 2 (Classification and Compensation)**

### **Human Resource Analyst 2 (Employee Training)**

### **Human Resource Analyst 2 (Labor Relations)**

**\$45,066**

-listed under "Human Resource Analysts (Specialties)"

**This examination is scheduled to open in the near future.**

**Please watch our website, [www.scsc.pa.gov](http://www.scsc.pa.gov), for details.**

**Minimum Requirements** – One year of experience in the performance of professional human resource duties, including six months of experience in the area of the parenthetical; and a bachelor's degree. Graduate coursework in human resources; public, business, or administration and management; labor or industrial relations; industrial engineering; management; any field of psychology (industrial/organizational, assessment, educational, applied, etc.); educational or vocational guidance and counseling; counseling; or other fields closely related to human resources may be substituted for the required experience in performing professional human resource duties to a maximum of one year. Graduate level coursework related to the area of the parenthetical may be substituted for the required experience in the area of the parenthetical, at a rate of 15 credits being equal to six months of experience.

## **Social Worker 2**

**\$45,692**

**(Qualified applicants are also encouraged to apply for the 1 level.)**

-listed under "Social Workers, Supervisors, and Manager"

**Minimum Requirements** – A master's degree in social work or social welfare.

**Condition of Employment** – Positions in the Department of Military and Veterans Affairs and positions in the Department of Corrections' specialized mental health units require a valid license as a Social Worker or Clinical Social Worker issued by the Pennsylvania State Board of Social Workers, Marriage and Family Therapists and Professional Counselors.

## **Therapeutic Activities Services Supervisor**

**\$45,692**

-listed under "Supervisors in Therapeutic Services"

**Apply no later than November 19, 2016.**

**Minimum Requirements** – Two years of professional experience in the field of therapeutic recreation, occupational therapy, vocational adjustment services, or art, music, or dance therapy and graduation from a four-year college or university with major coursework in therapeutic recreation; physical education; vocational rehabilitation, vocational education, or counseling; occupational, art, music, or dance therapy; or a related human services field. Sixty graduate credits with a major in anthropology, counseling, criminology, gerontology, human behavior, psychology, social work/social welfare, sociology, education (art, dance, music, physical, special, elementary, vocational, etc.), professional nursing, rehabilitation (vocational, occupational, physical), and therapy (art, dance, music, occupational, physical, vocational, recreation, etc.) may be substituted for the required experience.

## **Therapeutic Recreational Services Supervisor**

**\$45,692**

-listed under "Supervisors in Therapeutic Services"

**Apply no later than November 19, 2016.**

**Minimum Requirements** – Two years of professional experience in the field of therapeutic recreation and graduation from a four-year college or university with major coursework in therapeutic recreation; physical education; art, music, or dance therapy, or a related human services field. Sixty graduate credits with a major in anthropology, counseling, criminology, gerontology, human behavior, psychology, social work/social welfare, sociology, education (art, dance, music, physical, special, elementary, vocational, etc.), professional nursing, rehabilitation (vocational, occupational, physical), and therapy (art, dance, music, occupational, physical, vocational, recreation, etc.) may be substituted for the required experience.

# Social & Employment Services

## continued

### **Psychological Services Associate** \$45,692

**Minimum Requirements** – A master's degree in psychology or a closely related field that includes 15 credits in psychology.

### **Psychological Services Associate 1 (Local Government)** Salary varies by county

**Minimum Requirements** – A master's degree in psychology or a closely related field. PA residency is NOT required.

### **Psychological Services Associate, Corrections** \$45,692

**Minimum Requirements** – A master's degree in psychology or a closely related field which includes 15 graduate-level credits in psychology, counseling, educational counseling, rehabilitation, human development, learning, or motivation.

### **Psychological Services Associate, Mental Health** \$52,186

**Minimum Requirements** – A master's degree in psychology or a closely related field that includes 15 credits in psychology.

### **Resident Initiatives Coordinator (Local Government)** Salary varies by county

**Minimum Requirements** – One year of experience in public or private human relations or counseling work and a bachelor's degree in one of the social sciences or in education. Graduate coursework in the behavioral sciences may be substituted for the required experience on a year-for-year basis.

### **Residential Program Director 1 (Local Government)** Salary varies by county

**Minimum Requirements** – A bachelor's degree and one year of experience working with the mentally disabled in a human services agency. Graduate coursework in the behavioral sciences may be substituted for experience on a year-for-year basis.

## Did you know...

The State Civil Service Commission provides recruitment and testing for job opportunities in many state agencies and numerous local government agencies.

### **Planner 1** \$40,039

### **Planner 1 (Local Government)** Salary varies by county

-listed under "Planners and Environmental Planners"

**Minimum Requirements** – A master's degree in planning.

### **Program Analyst 1** \$39,492

### **Program Analyst 1 (Local Government)** Salary varies by county

**This examination is scheduled to open in the near future.**

**Please watch our website, [www.scsc.pa.gov](http://www.scsc.pa.gov), for details.**

**Minimum Requirements** – A master's degree in public administration, social science, statistics, business administration, or a closely related field.

### **Public Utility Auditor 1** \$45,692

-listed under "Auditors"

**Minimum Requirements** – A bachelor's degree including or supplemented by a minimum of 24 credits in accounting and one year of audit experience. A master's degree in accounting, finance, or a closely related field may be substituted for one year of professional auditing experience.

## Education & Museum

### **Alcohol Education Specialist** \$40,039

**This examination is scheduled to open in the near future.**

**Please watch our website, [www.scsc.pa.gov](http://www.scsc.pa.gov), for details.**

**Minimum Requirements** – One year of professional experience in the development and implementation of a general alcohol education and training program and such training as may have been gained through graduation from a four year college or university.

Graduate-level coursework in behavioral sciences, public health, or criminal justice may be substituted for the required experience on a year-for-year basis.

### **Librarian 1** \$40,039

-listed under "Professional Librarians"

**Minimum Requirements** – A master's degree in library science.

Our **Frequently Asked Questions (FAQs)** page can provide you with the information you need to know about the civil service application, testing, and hiring processes. Read all the questions and answers at:  
**Job Seekers > Civil Service FAQs**

# Engineering & Environmental Control

## **Air Quality Engineering Specialist** **\$53,281**

**Apply no later than November 12, 2016.**

**Minimum Requirements** – One year of professional experience in air quality engineering or environmental engineering and a bachelor's degree in the field of engineering. Graduate study in chemical, mechanical, electrical, or environmental engineering may be substituted for the required experience on a year-for-year basis.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

## **Chemist 2** **\$45,692**

**(Qualified applicants are also encouraged to apply for the 1 level.)**

**Minimum Requirements** – A graduate degree in chemistry.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

## **Civil Engineer (Bridges)** **\$53,281**

**Minimum Requirements** – One year of civil engineering experience in bridges and a bachelor's degree in civil engineering or a closely related engineering discipline; or a master's degree in civil engineering, architectural engineering, or a closely related discipline. PA residency is NOT required.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

## **Civil Engineer (General)** **\$53,281**

**Apply no later than October 15, 2016.**

**Minimum Requirements** – One year of civil engineering experience and a bachelor's degree in civil engineering or a closely related engineering discipline. A master's degree in civil engineering or any other discipline determined to be "closely related" may be substituted for the required experience.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

## **Civil Engineer (Hydraulic)** **\$53,281**

**Minimum Requirements** – One year of civil engineering experience in hydraulics and a bachelor's degree in civil engineering or a closely related engineering discipline; or a master's degree in civil engineering or a closely related discipline. PA residency is NOT required.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

## **Drug and Alcohol Prevention Program Specialist** **(Local Government)** **Salary varies by county**

**Minimum Requirements** – A bachelor's degree in health education, education, or the social or behavioral sciences and two years of progressively responsible experience in drug and alcohol prevention activities. Sixty graduate credits in health education, education, public health, communications, psychology, sociology, social/human services, or a closely-related field may be substituted for the required experience.

## **Drug and Alcohol Treatment Specialist 1** **\$42,709**

**Apply no later than March 11, 2017.**

**Minimum Requirements** – A master's degree with major coursework in addictions science, psychology, or social work.

## **Forensic Psychological Services Associate, Mental Health** -listed under "Psychological Services Associates" **\$52,186**

**Minimum Requirements** – A master's degree in psychology or a closely related field which includes 15 credits in psychology.

## **Forensic Social Worker 2** **\$45,692** **(Qualified applicants are also encouraged to apply for the 1 level.)**

-listed under "Social Workers, Supervisors, and Manager"

**Minimum Requirements** – A master's degree in social work or social welfare.

## **Orientation and Mobility Specialist** **\$45,692**

**Minimum Requirements** – Successful completion of an approved college or university orientation and mobility program, which includes study in such areas as the history of orientation and mobility, the psychological effects of blindness, identification of common eye disorders, sensory devices, and travel techniques and a practicum in orientation and mobility. PA residency is NOT required.

**Note:** This training is offered in bachelor's and master's degree programs in rehabilitation teaching and/or orientation and mobility. Candidates in the last semester of an acceptable degree program may apply and be placed on the eligible list. Such candidates must submit a copy of their most recent transcript and a letter from their department chairperson verifying that they are in good academic standing and their expected graduation date. They must submit proof of graduation at the time of employment.

# Social & Employment Services

## continued

### **County Children, Youth and Families Program Specialist 1** **(Local Government)** **Salary varies by county**

-listed under "County Program Specialists and Program Directors"  
**Minimum Requirements** – A 60 credit master's degree in a behavioral, social, or habilitative science; or community planning, organization, or a closely related degree.

### **County Mental Health Program Specialist 1** **(Local Government)** **Salary varies by county**

-listed under "County Program Specialists and Program Directors"  
**Minimum Requirements** – A 60 credit master's degree in a behavioral, social, or habilitative science; or community planning, organization, or a closely related degree.

### **County Mental Retardation Program Specialist 1** **(Local Government)** **Salary varies by county**

-listed under "County Program Specialists and Program Directors"  
**Minimum Requirements** – A 60 credit master's degree in a behavioral, social, or habilitative science; or community planning, organization, or a closely related degree.

### **County Social Worker 1 (Local Government)** **Salary varies by county**

-listed under "Social Workers, Supervisors, and Manager"  
**Minimum Requirements** – Graduation from an approved graduate school with a master's degree in social work.

### **Drug and Alcohol Case Management Specialist** **(Local Government)** **Salary varies by county**

**Minimum Requirements** – A bachelor's degree in chemical dependency, sociology, social welfare, psychology, nursing, or a related field and one year direct service experience performing counseling or case management work in alcohol or other drug treatment setting; or a bachelor's degree which includes or is supplemented by successful completion of 18 college credits in sociology, social welfare, psychology, criminal justice, or other related social sciences and one year direct service experience performing counseling or case management work in alcohol or other drug treatment setting. Graduate-level coursework in chemical dependency, nursing, or a behavioral science may be substituted for the required experience on a year-for-year basis.

### **Civil Engineer (Transportation)** **\$53,281**

**Minimum Requirements** – One year of civil engineering experience in transportation and a bachelor's degree in civil engineering or a closely related engineering discipline; or a master's degree in civil engineering or a closely related discipline. PA residency is NOT required.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

### **Environmental Engineering Specialist** **\$53,281**

-listed under "Environmental Engineers"

**Minimum Requirements** – One year of professional experience in environmental engineering and a bachelor's degree in environmental engineering or in any engineering field that includes or is supplemented by nine credits in environmental engineering. Graduate study in environmental engineering or in a closely related field may be substituted for the required experience on a year-for-year basis. PA residency is NOT required.

**Condition of Employment** – Certain positions will require possession of a valid driver's license.

### **Fisheries Biologist 2** **\$45,692**

**Apply no later than December 10, 2016.**

**Minimum Requirements** – One year of professional experience conducting fish studies, fish investigations, or fish research and a bachelor's degree in a biological science that includes or is supplemented by 12 credits in fish biology, fish ecology, fisheries management, ichthyology, fish culture, fish physiology, fish pathology, limnology, aquatic ecology, aquatic entomology, water quality, or other course closely related to fisheries science or aquatic ecology. Graduate coursework in fish biology, fish ecology, fisheries management, ichthyology, fish culture, fish physiology, fish pathology, limnology, aquatic ecology, aquatic entomology, water quality, or a closely-related field can be substituted for the required experience on a year-for-year basis.

**Necessary Special Requirement** – Possession of a valid driver's license.

### **Fixed Utility Valuation Engineer 1** **\$53,281**

**Minimum Requirements** – One year technological engineering or valuation engineering experience involving the operation of a public or private generation, collection and distribution system, or related experience with a public utility, public utility regulatory agency, or as a consulting engineer in related work; and a bachelor's degree in engineering or engineering technology specifically related to construction and design of generation, collection, and distribution systems. A master's degree in engineering will be acceptable in lieu of the one year's technological experience.

# Employee Benefits

With a medical benefits package equaling nearly 30% of your annual salary, occupational mobility, and generous paid leave, our benefits are excellent! There are also numerous opt-in benefits available like deferred compensation and discounted group rates for auto and home insurance; however, these are just a few offerings available for you to enjoy as a state employee.



- **Employment Opportunities Statewide**
- **Competitive Salaries**
- **Promotional Opportunities**
- **Paid Vacation**
- **Paid Sick Leave**
- **Paid Holidays**
- **Liberal Retirement/Pension Plan (Including Optional Deferred Compensation Plan)**
- **Group Life Insurance**
- **Comprehensive Health Insurance Program that also includes:**
  - Prescription Plan
  - Vision Care Plan
  - Dental Care Plan
  - Hearing Aid Plan

## Social & Employment Services

### Behavioral vs. Social Sciences?

**Behavioral Sciences** include degrees in areas such as Anthropology, Counseling, Criminology, Gerontology, Human Behavior, Psychology, Social Work, Social Welfare, Sociology, and Special Education.

**Social Sciences** include degrees in the above fields and areas such as Administration of Justice, Criminal Justice, Economics, Geography, History, and Political Science.

### **Aging Care Manager 2 (Local Government)**

**Salary varies by county**

**Minimum Requirements** – One year of experience in public or private social work and a bachelor's degree which includes or is supplemented by 12 semester hours credit in sociology, social welfare, psychology, gerontology, or other related social sciences. Thirty graduate credits in the behavioral sciences may be substituted for the required experience.

### **County Casework Supervisor (Local Government)**

**Salary varies by county**

**Minimum Requirements** – Two years of professional experience in public or private social work and a bachelor's degree with major coursework in sociology, social welfare, psychology, gerontology, criminal justice, or other related social sciences. A 60 credit master's degree in social work may be substituted for the required experience.

### **County Caseworker 2 (Local Government)**

**Salary varies by county**

**(Qualified applicants are also encouraged to apply for the 1 level.)**

**Minimum Requirements** – A bachelor's degree that includes or is supplemented by 12 credits in sociology, social welfare, psychology, gerontology, criminal justice, or other related social sciences and one year of professional social casework experience in a public or private social services agency. Graduate-level coursework in the behavioral sciences may be substituted for the required experience on a year-for-year basis. PA residency is NOT required.

**Applying is easy** with our online application and exam self-scheduling system, which is available 24/7!  
[www.scsc.pa.gov](http://www.scsc.pa.gov)

# Information Technology continued

**Senior Applications Developer** \$58,719

**Senior Applications Developer (PUC)** \$60,910

(Qualified applicants are also encouraged to apply for the lower level titles.)

-listed under "Applications Developers and Administrators"

**Minimum Requirements** – One year of information technology experience in applications development or applications maintenance and a bachelor's degree in any information technology field. Graduate-level coursework may be substituted for the required experience if the coursework is in the area of the required specialized experience.

# Medical & Health Services

**Health Facility Quality Examiner (Nursing)** \$52,186

**Apply no later than September 24, 2016.**

**Minimum Requirements** – A bachelor's degree in nursing and one year of related professional experience. Thirty graduate credits in nursing, community health nursing, nursing administration, or nursing education may be substituted for the required experience.

**Necessary Special Requirement** – Possession of a current license to practice as a Registered Nurse issued by the Pennsylvania State Board of Nursing; or possession of a non-renewable temporary practice permit issued by the Pennsylvania State Board of Nursing.

**Condition of Employment** – Employees possessing non-renewable temporary practice permits must obtain licensure as a Registered Nurse within the one year period defined by the Pennsylvania State Board of Nursing.

**Speech, Language and Hearing Specialist** \$45,692

**Minimum Requirements** – Completion of all requirements for a master's degree, excluding a thesis, in the field of communicology or a related area, including or supplemented by 24 credits in speech pathology and/or audiology earned at either the graduate or undergraduate level.

**Condition of Employment** – Possession of a certificate of clinical competence from the Council of Professional Standards of the American Speech-Language and Hearing Association and/or licensure as required by state law or regulation for professional employment in public schools or approved private schools.

# Engineering & Environmental Control continued

**Forester** \$40,039 (37.5 hours/week)

\$42,709 (40 hours/week)

**This examination is scheduled to open in the near future.**

**Please watch our website, [www.scsc.pa.gov](http://www.scsc.pa.gov), for details.**

**Minimum Requirements** – A master's degree in forest technology, forestry, forest management, forest ecosystem management, urban forestry, forest science, agroforestry, or a related forestry degree. For positions with DCNR ONLY, PA residency is NOT required.

**Necessary Special Requirement** – Possession of a valid PA non-commercial Class C driver's license or equivalent.

**Geologic Specialist** \$48,802

**Minimum Requirements** – One year of experience in professional geologic work and a bachelor's degree in geology or a closely related field including or supplemented by 30 credit hours in geology, hydrogeology, geophysics, geochemistry, engineering geology, or other appropriate geology courses. A graduate degree in geology, hydrogeology, geophysics, geochemistry, engineering geology, or a closely related field may be substituted for the required experience.

**Necessary Special Requirement** – Possession of a valid driver's license.

**Highway Maintenance Coordinator** \$45,066

-listed under "Highway Maintenance Coordinator and Managers"

**Apply no later than December 10, 2016.**

**Minimum Requirements** – Five years of technical experience in highway maintenance or highway construction. College-level coursework in engineering or engineering technology may be substituted for the required experience on a year-for-year basis.

**Necessary Special Requirements** – Certain positions require possession of a valid PA non-commercial Class C driver's license or equivalent. Certain positions must obtain a valid Advanced Safety Certificate issued by the National Safety Council's Safety Training Institute within two years of starting in this job.

**Mining Engineering Specialist** \$53,281

**Minimum Requirements** – One year of professional experience in mining engineering and a bachelor's degree in mining engineering. Graduate study in mining engineering may be substituted for the required experience on a year-for-year basis. PA residency is NOT required.

**Condition of Employment** – Certain positions require possession of a valid driver's license.

# Engineering & Environmental Control continued

## **Radiation Health Physicist 1** **\$45,692**

**Apply no later than November 12, 2016.**

**Minimum Requirements** – One year of professional experience in the recognition, evaluation, and control of radiation hazards and a bachelor's degree in health physics, radiation physics, radiation biology, nuclear physics, or applied health physics; or one year of professional experience in the recognition, evaluation, and control of radiation hazards and a bachelor's degree with major coursework in the physical, biological, or radiological sciences or in nuclear engineering that includes 20 credits in health physics or radiological sciences; or an equivalent combination of experience and training. Graduate level college coursework in the radiological sciences may be substituted for the required experience based on 30 credits being equal to one year of professional experience. PA residency is NOT required.

**Necessary Special Requirements** – Certain positions require possession of an active non-commercial PA Class C driver's license or equivalent. Certain positions require current certification in mammography issued by the US Food and Drug Administration.

## **Roadway Programs Coordinator** **\$45,066**

**Minimum Requirements** – One year of experience in the analysis, development, and implementation of methods and techniques used in a roadway maintenance management system and a bachelor's degree in business administration, computer science, mathematics, statistics, or a civil engineering-related discipline. Graduate-level coursework in business administration, computer science, mathematics, statistics, or in a civil engineering-related discipline may be substituted for the required experience on a year-for-year basis.

## **Soils Scientist 2** **\$45,692**

**(Qualified applicants are also encouraged to apply for the 1 level.)**

**Minimum Requirements** – A bachelor's degree in soil science, agronomy, agriculture, conservation, or environmental science including at least 15 credits of soil science coursework and one year experience in soil classification, mapping, and interpretation; or a master's degree in a major course of study clearly concentrated in soil science as evidenced by coursework and content, research emphasis, and thesis or dissertation subject.

# Information Technology

## **Data Administrator 1** **\$58,719**

**(Qualified applicants are also encouraged to apply for the lower level titles.)**

**Minimum Requirements** – One year of information technology experience in the analysis of data and development of data models in overall support of data administration and a bachelor's degree in any information technology field. Graduate-level coursework may be substituted for the required experience if the coursework is in the area of the required specialized experience.

## **Database Administrator 1** **\$58,719**

**(Qualified applicants are also encouraged to apply for the lower level titles.)**

-listed under "Database Analyst and Administrators"

**Minimum Requirements** – One year of information technology experience in the analysis, design, and maintenance of databases in overall support of database administration and a bachelor's degree in any information technology field. Graduate-level coursework may be substituted for the required experience if the coursework is in the area of the required specialized experience.

## **Information Technology Generalist Administrator 1** **\$58,719**

**Information Technology Generalist Administrator 1**  
**(Local Government)** **Salary varies by county**

**(Qualified applicants are also encouraged to apply for the lower level titles.)**

**Minimum Requirements** – One year of technical information technology experience in applications development or applications maintenance, network operation or network maintenance, website development or website design, database maintenance or database development, data analysis and data model development, administration of information technology security programs, or other information technology support/administration services and a bachelor's degree in any information technology field. Graduate-level coursework may be substituted for the required experience if the coursework is in the area of the required specialized experience.

**Work for Pennsylvania.  
Work that matters.**